THE ABBOTT ADVANTAGE

Navigating Change:

Leading Teams though Times of Transition

CLASS DESCRIPTION:

In today's dynamic and ever-evolving business landscape, the ability to navigate change has become a critical skill for effective leadership. "Navigating Change: Leading Teams Through Times of Transition" is a comprehensive class designed to equip leaders with the knowledge, strategies, and tools necessary to guide their teams successfully through periods of transformation.

This course delves into the fundamental principles of change leadership, emphasizing the role of leaders in not only adapting to change themselves but also orchestrating a smooth transition for their teams. Participants will explore various aspects of organizational change, effective change leadership models, and how to overcome challenges and barriers.

CLASS IS BEST FOR:

- Managers and above who lead multiple people though change.
- Senior leaders preparing for a major company change.
- Aspiring leaders looking to gain change management skills.

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UNDERSTAND

Understanding the dynamics of change by gaining insights to the nature of change, its inevitability and psychological and emotional responses it can elicit from individuals and teams. Diving into why change is important and how change is the driver of productivity, progress and growth.

STRATEGY

Learning about several effective change management models, when to use which and the pros and cons will help leaders be proactive with change management and create space for engagement, resiliency and seamless transitions though times of the unknown.

IMPLEMENT

Reviewing change management case studies will help put what we learned into real life practice. Knowing there will be resistors to change, we will discuss how to gain their buy in, prevent resisting, and increase ownership when implementing change.

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